



Robbins Schwartz
One Team. Making Your Mission Ours.

2025 Legal Update for Illinois Higher Education Institutions

**Virtual
September 17, 2025**

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Schedule at a Glance

Session 1 8:30 a.m. – 10:00 a.m.

The Big Shift: Legal Impacts of Federal Reform Initiatives
Presented by: Joseph J. Perkoski and Michelle L. Weber

Session 2 10:15 a.m. – 11:15 a.m.

From Capitol to Campus: New Illinois Laws Impacting Higher Education
Presented by: Catherine R. Locallo and Matthew M. Swift

CONCURRENT SESSIONS

Session 3 11:30 a.m. – 12:30 p.m.

Responding Right: Effective Strategies for Student Harassment and Discrimination Complaints Amid the Current Legal Climate
Presented by: Caroline A. Roselli and Claire E. Bufalino

The New Wave: Emerging Trends in Collective Bargaining
Presented by: Catherine R. Locallo and Thomas C. Garretson

Construction Case Study Part 1: Laying the Foundation – Strategic Planning, Risk Management, and Legal Readiness Before Breaking Ground
Presented by: Matthew J. Gardner, Christopher R. Gorman, Howard A. Metz, and Danielle B. McNamara

Session 4 12:45 p.m. – 1:45 p.m.

Construction Case Study Part 2: Building Beyond the Blueprint – Oversight, Dispute Management, and Legal Remedies Through Project Completion
Presented by: Kenneth M. Florey, Matthew J. Gardner, and Christopher R. Gorman

Balancing Support and Liability: Navigating Student Mental Health on Campus
Presented by: Michelle L. Weber and Matthew M. Swift

Your Litigation Playbook: Key Steps & Expectations Uncovered
Presented by: Kevin P. Noll and Aidan C. Falk

Session 1 | 8:30 a.m.

The Big Shift: Legal Impacts of Federal Reform Initiatives

Since February 2025, higher education institutions have experienced seismic shifts in federal education policy. Through executive orders, new federal guidance, OCR investigations, Supreme Court decisions, and the recent passage of The Big Beautiful Bill, the legal and policy changes seem to occur almost daily, leaving higher education institutions scrambling to remain in compliance with the current application of applicable law. This presentation will explore the legal ramifications of the recent shifts in federal education policy and provide practical tips for colleges to remain in compliance with federal law. The presentation will also address potential flashpoints where the changed application of federal law may clash with current Illinois law.

Presenters:

[Joseph J. Perkoski](#), Managing Partner and [Michelle L. Weber](#), Partner

Session 2 | 10:15 a.m.

From Capitol to Campus: New Illinois Laws Impacting Higher Education

This presentation will cover state legislation affecting community colleges, focusing on bills passed and signed this year. Attendees will learn about new requirements related to a range of topics from medication access for students, to using AI in the classroom, to dual credit and direct admission programs.

Presenters:

[Catherine R. Locallo](#), Partner and [Matthew M. Swift](#), Associate

Session 3 | 11:30 a.m.

Please Select One Topic Per Session

Responding Right: Effective Strategies for Student Harassment and Discrimination Complaints Amid the Current Legal Climate

Recent shifts in the enforcement of civil rights laws in higher education have educational institutions wrestling with how to navigate harassment and discrimination complaints. This presentation will provide practical guidance on aligning institutional policies and procedures with current federal and state legal standards, including Title IX, Title VI, and related anti-discrimination statutes. Presenters will also discuss recent changes to the federal legal framework and its intersection with state law, trends in OCR and other agency enforcement, and strategies for risk management that promote a safe and equitable campus environment.

Presenters:

[Caroline A. Roselli](#), Partner and [Claire E. Bufalino](#), Associate

The New Wave: Emerging Trends in Collective Bargaining

This presentation will explore how shifting economic landscapes, technological advancements, and evolving worker expectations are reshaping labor negotiations. We will also review bargaining strategies and dynamics at the table.

Presenters:

[Catherine R. Locallo](#), Partner and [Thomas C. Garretson](#), Partner

Construction Case Study Part 1: Laying the Foundation – Strategic Planning, Risk Management, and Legal Readiness Before Breaking Ground

Our Commercial, Construction, and Real Estate Practice Group will present the first part of a case study on effective planning, risk management, and compliance with respect to major college construction projects. The first part of the case study will focus on the initial phases of construction—from selecting your construction team and construction delivery system to best practices in competitive bidding, risk management, and other pre-construction responsibilities. The first part of the case study will conclude with ensuring that the most important legal considerations for a shovel ready project have been addressed.

Presenters:

[Matthew J. Gardner](#), Partner, [Christopher R. Gorman](#), Partner, [Howard A. Metz](#), Partner, and [Danielle B. McNamara](#), Associate

Session 4 | 12:45 p.m.

Please Select One Topic Per Session

Construction Case Study Part 2: Building Beyond the Blueprint – Oversight, Dispute Management, and Legal Remedies Through Project Completion

Our Commercial, Construction, and Real Estate Practice Group will conclude their case study by addressing issues that arise after construction starts. This includes the college's role in construction administration, how to handle disputes during construction, and when to issue warnings and takeover projects. The case study will conclude with an overview of how to leverage formal dispute resolution to successfully pursue remedies for construction defaults and defects.

Presenters:

[Kenneth M. Florey](#), Partner, [Matthew J. Gardner](#), Partner, and [Christopher R. Gorman](#), Partner

Balancing Support and Liability: Navigating Student Mental Health on Campus

Higher education institutions nationwide are seeing a rise in college students experiencing anxiety, depression, and other mental health issues. In turn, institutions are faced with a multitude of challenges including allocating sufficient mental health resources, adopting procedures that adequately protect student safety, and ensuring faculty and staff are trained to respond to students in crisis. This presentation will explore the legal and practical complexities faced by higher education institutions in addressing student mental health on campus, by providing an overview of the legal landscape, analysis of relevant case law, and practical tips for supporting student safety on campus.

Presenter:

[Michelle L. Weber](#), Partner and [Matthew M. Swift](#), Associate

Your Litigation Playbook: Key Steps & Expectations Uncovered

This presentation will walk you through the key phases of a lawsuit from start to finish. Attendees will learn the distinctions between a civil lawsuit and an administrative charge, understand the critical steps to take after a complaint is received, and become familiar with the phases of litigation including discovery, settlement discussions, dispositive motions, and trial.

Presenters:

[Kevin P. Noll](#), Partner and [Aidan C. Falk](#), Associate

Biographies



JOSEPH J. PERKOSKI

Managing Partner, Chicago

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PRACTICE AREAS

Board Governance
Education
Employee Benefits
Labor & Employment
Litigation
Municipal
Student Rights

EDUCATION

J.D., The Ohio State
University, The Mortiz
College of Law

M.A., The Ohio State
University

B.A., *with honors*, The
Ohio State University

Joseph J. Perkosi has devoted his 30-year legal career to representing educational institutions and public sector employers primarily in the areas of labor and employment law, as well as public board and executive leadership matters. Known for his experience in labor and employment issues, including collective bargaining, grievance arbitration, and contract interpretation, Joseph is a trusted counselor to his clients.

While an effective advocate in any adversarial proceeding, Joseph finds immense satisfaction in counseling clients to help them achieve their goals and objectives. His strengths as an attorney lie in understanding his clients' objectives and helping them achieve their goals. As a first-generation college graduate and lawyer, Joseph's choice to specialize in education law is rooted in his strong belief in the fundamental importance of education in the overall success of our society.

Joseph's excellence in his field is underscored by prestigious accolades, including being recognized as a Fellow of The College of Labor & Employment Lawyers and consistently listed in Illinois Super Lawyers annually from 2008 through the present. He has also been named an Illinois Leading Lawyer in Employment, Labor, and School Law. Joseph's contributions to his field extend beyond his legal counsel role to include his leadership role as Managing Partner of Robbins Schwartz. Through his leadership, Robbins Schwartz has become the largest and most talented education law firm in Illinois.

Awards

Fellow, The College of the Labor & Employment Lawyers
Illinois Super Lawyers, 2008-2024
Illinois Leading Lawyer, Employment, Labor and School Law

Recent Publications

Contributing author, "Bargaining Implications of Statutory Leave Rights for Public Sector Employees," State and Local Government Bargaining & Employment Law Committee Midwinter Meeting, American Bar Association (2024)

Contributing author, "Labor Issues in the Transactional Side of the Project," Construction Law: Transactional Considerations, IICLE (2017)

Contributing author, "Labor Relations: Contract Administration Including ULPs," Illinois School Law: Personnel and Student Issues, IICLE (2010, 2012, and 2015)



ADMITTED TO PRACTICE

U.S. Court of Appeals for
the Seventh Circuit

U.S. District Court for the
Northern District of
Illinois

U.S. District Court for the
Eastern District of
Wisconsin

U.S. District Court for the
Western District of
Wisconsin

Supreme Court of Illinois

Supreme Court of
Wisconsin

Superior Court for the
District of Columbia

ORGANIZATIONS

American Bar Association

Fellow, College of Labor
and Employment Lawyers

Council of School
Attorneys

Federal Bar Association

Illinois Association of
School Business Officials

Illinois Bar Association

National School Boards
Association

Wisconsin Bar Association

“Finding a New Way: Subcontracting Revisited,” *UPDATE Magazine*, Illinois ASBO (2011)

Contributing author, “Labor Issues in the Transactional Side of the Project,” *Construction Law – Transaction Practice*, IICLE (2010)

Recent Presentations

Please Proceed in an Orderly Fashion: Responding (or not) to Executive Orders, ED-RED Member Meeting (February 2025)

Which Hat Am I Wearing? Board Member Conundrums, IASB / IASA / IASBO Joint Annual Conference (November 2024)

What Anti-Woke Laws Have Meant for Public Employees and Their Representatives, ABA 18th Annual Section of Labor and Employment Law Conference (November 2024)

The Nuts and Bolts of Employee Sexual Misconduct and Grooming Investigations, Large Unit District Association January 2024 Conference (January 2024)

Legal Update, Illinois Community College Chief Financial Officers Spring Conference (April 2022)

Legal Update, Illinois Community College Chief Financial Officers Spring Conference (April 2021)

Hot Legal Topics, Bargaining in a Post-Covid World, Illinois Community College Chief Financial Officers Spring Conference (April 2021)

Will it Count? Teacher Evaluations in a Hybrid and Virtual World, Large Unit District Association Virtual Fall Conference (October 2020)





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PRACTICE AREAS

Arbitration/Mediation
Commercial Law
Construction Law
Education Law
Energy Law
Litigation
Mediation
Municipal Law
Public Finance &
Taxation
Real Estate
Development
Zoning, Planning &
Land Use

EDUCATION

J.D., DePaul University
College of Law;
Managing Editor,
DePaul Journal of Art
and Entertainment Law

B.A., University of
Illinois at Urbana
Champaign

Ken Florey concentrates his practice representing public and private clients, including municipalities, school districts, community colleges, townships, libraries, private owners, contractors and design professionals regarding land use, municipal law, construction, tax, finance and litigation. Ken has also started offering his services as a mediator with an emphasis on construction disputes.

Ken was the Chair of the DuPage County Bar Association's Local Government Committee. He was appointed Special Assistant Attorney General to prosecute and defend construction litigation claims on behalf of the Illinois Capital Development Board. Ken is also a member of the Illinois ASBO Service Associate Advisory Committee. He served as a Trustee for the Village of Lombard for eight years and is a member of the Lombard Fire and Police Commission.

Mediator Certificate: Northwestern University 2017

Awards

Illinois Leading Lawyer, Construction Law; Governmental, Municipal, Lobbying & Administrative Law; Land Use, Zoning & Condemnation Law; and School Law

Illinois Association of School Business Officials, Above and Beyond Award

Illinois Institute for Local Government Law, Litigation Award

Recent Publications

Contributing author, "Competency in ADR: Assuring Ethical Practice through Competency and Communication," *DCBA Brief*, The Journal of the DuPage County Bar Association (2024)

Contributing author, "Navigating Construction Disputes: The inevitable construction disputes can be navigated with a combination of knowledge, preparation, and outside guidance," *School Business Affairs* (November 2023)

Contributing author, "Diving into ADR Ethics: Exploring the Ethical Obligation of Attorneys as Advisors, Advocates, and Third-Party Neutrals," *DCBA Brief* (November 2023)

Contributing author, "Joint Purchasing Everything You Want to Know but Are Afraid to Ask!" *UPDATE Magazine*, Illinois ASBO (2019)



ADMITTED TO PRACTICE

U.S. District Court for
the Northern District of
Illinois

Supreme Court of Illinois

Contributing author, “How Far Does the Law Allow Schools to Go?” *UPDATE Magazine*, Illinois ASBO (2018)

Contributing author, “Top 11 Public Bidding Questions & Solutions” *UPDATE Magazine*, Illinois ASBO (2018)

Co-author, “School Construction from Start to Finish: A Project Checklist,” *School Business Affairs Magazine*, ASBO (2018)

Contributing author, “Top 11 Public Bidding Questions,” *UPDATE Magazine*, Illinois ASBO (2018)

Contributing author, “Top 11 Public Bidding Questions,” *UPDATE Magazine*, Illinois ASBO (2018)

Contributing author, “Meditation a Win-Win for Clients and their Attorneys in Construction Litigation,” *Chicago Daily Law Bulletin* (2018)

Recent Presentations

Construction 101: Understanding Money from Start to Finish, Illinois ASBO Rising Leaders in School Business (July 2025)

Mastering the Complex World of Public Bidding, Illinois ASBO Annual Conference (April 2025)

Eminent Domain – Key Challenges; Advanced Development Agreement Drafting Techniques; and Legal Ethics, National Business Institute National Seminar (February 2025)

Taking Action: Administration Red Flags During Construction, IASB/IASA/IASBO Joint Annual Conference (November 2024)

Contract Pitfalls to Avoid, Emerging SBO Summit (July 2024)

Building Better Bid and RFP Documents, Illinois ASBO Annual Conference (April 2024)

Alternative Dispute Resolution Section MCLE Program, DuPage County Bar Association (February 2023)





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PRACTICE AREAS

Commercial
Transactions
Construction
Public Finance &
Taxation
Real Estate
Development

EDUCATION

J.D., University of
Wisconsin Law School

B.A., University of
Utah

ADMITTED TO PRACTICE

U.S. District Court for
the Northern District of
Illinois

Supreme Court of
Illinois

Supreme Court of Utah

Supreme Court of
Wisconsin

Matthew J. Gardner is a partner at Robbins Schwartz, where he specializes in construction, commercial transactions, real estate, public finance, and board governance. Matt represents public and private project owners, contractors, subcontractors, and material suppliers over the course of construction projects. He regularly counsels clients through the public bid and procurement process, including drafting bid packets to comply with the assortment of laws impacting public project owners. He also drafts and negotiates a variety of construction contracts involving project owners, architects and design professionals, contractors and construction managers, and project general conditions. Additionally, Matt works with project owners throughout the project to quickly resolve any problems or conflicts that often arise on construction projects to help the project continue smoothly without delays or cost overruns. If a project does go wrong, Matt regularly represents clients on mechanics lien matters, construct defect cases, and other construction-related litigation.

Matt's commercial real estate practice involves representing public and private clients in a wide variety of real estate and land use matters. He represents clients throughout the purchase or sale of property, from drafting and negotiating a purchase and sale agreement, due diligence review of lease, environmental, and title matters, zoning, and ultimately through closing. Throughout the process, Matt seeks to ensure a smooth closing to fulfill the parties' desired goals, while at the same time keeping his client fully informed of any nuances and risks, and making sure his client's interests are protected. Matt also represents clients on commercial and education-related leases, large and small, and other land use issues such as licenses and easements, zoning, impact fees, or title disputes.

In addition to construction and real estate, Matt represents school districts, colleges, and private companies on a wide assortment of commercial transactions, including drafting and negotiating data privacy agreements, software license agreements, and service agreements. As educational technology and artificial technology tools and products become more prevalent, Matt frequently presents on student privacy-related issues and compliance with the litany of laws and regulations impacting the same. He also counsels and helps clients navigate and respond to data breaches or ransomware attacks if they occur.

Beyond his practice, Matt is actively involved in the legal community. He has served as the past Chair of the Chicago Bar Association Construction Law and Mechanics lien Subcommittee, is an active member of the Chicago Bar Association Judicial Evaluation Committee, and a member of the Illinois State Bar Association.



ORGANIZATIONS

Chicago Bar Association

Illinois Association of
School Business Officials

Illinois State Bar
Association

Illinois Council of School
Attorneys

Awards

Illinois “Rising Star”, by Super Lawyers Magazine, in the area of Construction Litigation (2021-2022)

Recent Publications

Contributing author, “Environmental Issues” *Construction Law: Transactional Considerations*, IICLE (2021)

Contributing author, “School Property and Environmental Issues” *School Law: Organization, Finance, and Property*, IICLE (2017, 2021)

Contributing author, “Turner on Illinois Mechanics Liens,” *Chapter III – Making a Lien Against Private Property Enforceable* (2019)

Recent Presentations

Ed Tech Contracts in 2025: Industry-Wide Acceptance of the NDPA, Evolving AI Technologies, and Risks and Best Practices that School Attorneys Should Consider, ICSA In-House Counsel Networking Meeting (May 2025)

Bridging SOPPA and NDPA: Key Changes to Student Data Agreements in Illinois, SecurED Schools K-12 Data Privacy & Cybersecurity Conference (January 2025)

Construction Project Delivery Methods, IASB/IASA/IASBO 2024 Joint Annual Conference (November 2024)

Sustainable Design: Procurement and Other Considerations for a Successful Project, Illinois ASBO 2024 Annual Conference (April 2024)

Data Breaches and Ransomware Attacks: Strategies for Preventing and Responding to Cybersecurity Incident, LUDA 2024 March Conference (March 2024)

Bidding and Managing a Successful Construction Project, 2024 IADP/IPRA Soaring to New Heights Conference (January 2024)

Best Practices When Responding to a Data Breach or Cyber Incident, Secured Schools: K-12 Data Privacy and Cybersecurity Conference (January 2024)

Legal Requirements Schools Must Consider for Data Privacy and an Update on the Evolution of Lawsuits Against Schools Arising From Data Breaches, Secured Schools: K-12 Data Privacy and Cybersecurity Conference (January 2024)





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PRACTICE AREAS

Employee Benefits
Labor & Employment
Municipal

EDUCATION

J.D., Chicago-Kent
College of Law

B.A., *with honors*,
Michigan State University

ADMITTED TO PRACTICE

U.S. District Court for the
Northern District of
Illinois

Supreme Court of Illinois

ORGANIZATIONS

Chicago Bar Association

Tom advises and counsels employers in the public and private sectors in all areas of labor and employment law, including workplace investigations, disciplinary action, leaves and accommodation requests, contract disputes, wage and hour issues, and general human resources compliance. Tom has significant experience working closely with management in traditional labor matters, including union organizing, collective bargaining and contract negotiations, grievances, and unfair labor practices. Tom also defends employers in state/federal court and before administrative agencies involving claims of discrimination, harassment, retaliation, and breach of contract.

Prior to joining Robbins Schwartz, Tom worked as a labor relations attorney for the Cook County Health System. Tom also worked with the U.S. Equal Employment Opportunity Commission's Enforcement Unit while in law school.

Outside of Robbins Schwartz, Tom is a die-hard sports fan and, despite living in Chicago for over a decade, his heart still belongs to his hometown Detroit teams as well as the Michigan State Spartans.

Recent Publications

"New Supervisors, Take Caution: Seventh Circuit Concludes Sudden Changes from New Management Could Constitute Age Discrimination," *Employment & Labor Law Flashpoints*, IICLE (2024)

"Illinois Employers Take Note: Expanded Bereavement Leave Requirements Now in Effect," *Employment & Labor Law Flashpoints*, IICLE (2024)

"IDOL Publishes Proposed Rules for the Illinois Paid Leave for All Workers Act," *Employment & Labor Law Flashpoints*, IICLE (2023)

"Illinois Employers Required to Provide Transportation Benefits Starting in 2024," *Employment & Labor Law Flashpoints*, IICLE (2023)

"Mandatory Paid Leave for Employees Coming to Illinois in 2024," *Employment & Labor Law Flashpoints*, IICLE (2023)

"Illinois Supreme Court – Federal Labor Law Preempts BIPA Claims Brought by Union Employees," *Employment & Labor Law Flashpoints*, IICLE (2023)



“Illinois Imposes New Pay Transparency Requirements on Employers,” *Employment & Labor Law Flashpoints*, IICLE (2023)

“Illinois Department of Labor Adopts New Expense Reimbursement Rules for Employers,” *Employment & Labor Law Flashpoints*, IICLE (2023)

Recent Presentations

FMLA 101, Illinois ASBO Rising Leaders in School Business (July 2025)

The Continuing Impact of Executive Orders, Superintendent Commissions' Summer Leadership Conference (June 2025)

FMLA 101 & 201, Illinois ASBO Annual Conference (May 2025)

Tenured Teacher Dismissals in Illinois Public Schools, 40th Annual Illinois Public Sector Labor Relations & Labor Law Conference (December 2024)

Navigating Payroll Laws, Illinois ASBO Bookkeepers Conference (March 2024)

Collective Bargaining Overview and Tips for Negotiations, Community College Trustee Professional Development Training, ICCTA Annual Conference (June 2023)

Navigating Payroll Laws – Wages and Recordkeeping Requirements, Illinois ASBO Bookkeepers Conference (March 2023)

Best Practices for Responding to Harassment and Discrimination Complaints, IAPD/IPRA Soaring to New Heights Conference (January 2023)





Robbins Schwartz
One Team. Making Your Mission Ours.



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PRACTICE AREAS

Commercial
Transactions
Construction
Labor & Employment
Litigation
Municipal
Real Estate

EDUCATION

J.D., University of
Minnesota Law School

B.A., *Presidential
Scholar*, University of
Minnesota - Twin Cities

ADMITTED TO PRACTICE

Supreme Court of
Illinois

U.S. District Court for
the Northern District of
Illinois

Christopher R. Gorman practices in the firm's commercial, construction, and real estate practice groups, representing public sector clients in commercial transactions, contracting, construction related transactional matters, and data & privacy law. Christopher has also served in the firm's labor and employment practice group and counseled employers in all aspects of labor and employment law, including labor relations, collective bargaining, grievance and dispute resolution, workplace investigation, employee discipline, terminations and reductions in force, and employment discrimination. Christopher also advises clients on board governance and compliance with the Illinois Freedom of Information Act and Open Meetings Act.

Christopher's strengths as an attorney are evident in his approach to law. He brings a unique perspective to the table, given his background as in-house counsel for not-for-profit organizations and public bodies as well as his comprehensive understanding of various practice areas. He values ethical principles and understands the significance of alternative dispute resolution when it aligns with his clients' best interests.

In his legal practice, Christopher finds the most joy in representing individuals who are deeply committed to their roles in public service, recognizing the significance of their contributions. This alignment of values and a shared commitment to public service underscores the core of his legal practice.

Christopher's decision to become a lawyer was deeply rooted in his passion for government and public service. Prior to joining Robbins Schwartz, Christopher served as in-house counsel for a nonprofit organization, a charter school management organization and a state regulatory agency overseeing higher education financing. In his career, Christopher has overseen labor relations for the first unionized charter school in the country, assisted in the development of state legislation and administrative rules, and influenced the U.S. and Treasury Department's decision to reintroduce the U.S. Savings Bond as a form of tax refund, promoting savings among low-income families.

Christopher's contributions extend beyond the courtroom. He has authored numerous publications, addressing critical legal issues and serving as a valuable resource for the legal community. He has also been a prominent figure in legal presentations, sharing his insights with fellow professionals.



ORGANIZATIONS

Illinois State Bar
Association

DuPage County Bar
Association

Illinois Local Government
Lawyers Association

Illinois Association of
School Business Officials

Beyond his legal career, Christopher is a devoted coach for his children's sports activities when given the opportunity. He finds solace in the great outdoors, enjoys cooking, and maintains a commitment to regular exercise. Moreover, he possesses a deep interest in change management and organizational design, which he's cultivated through certification courses.

Recent Publications

Contributing author, "Labor Issues in the Transactional Side of the Project," *Construction Law: Transactional Considerations 2021 Edition* (IICLE, 2021, 2025)

Contributing author, "Labor Relations: Contract Administration Including Unfair Labor Practices," *Illinois School Law* (IICLE, 2024)

Contributing author, "Competency in ADR: Assuring Ethical Practice through Competency and Communication," *DCBA Brief*, The Journal of the DuPage County Bar Association (2024)

Contributing author, "School District Emergency Purchasing," *UPDATE Magazine*, Illinois ASBO (2024)

Contributing author, "Diving into ADR Ethics: Exploring the Ethical Obligations of Attorneys as Advisors, Advocates, and Third-Party Neutrals" *DCBA Brief*, The Journal of the DuPage County Bar Association (2023)

"Navigating Public Bidding Requirements under the Illinois School Code," *Update*, Illinois ASBO (2022)

"Continuing Controversy Over FCC's Efforts to Improve Broadband Connectivity," *Energy, Utilities, Telecommunications and Transportation Newsletter*, Illinois State Bar Association (2021)

"The Future of For-Profit Online Charter Schools," *Labor and Employment Law Quarterly*, American Bar Association (2016)

Recent Presentations

Community College Legal Updates, Illinois Community College Chief Financial Officers Conference (April 2025, October 2024, April 2024)

Best Practices for Safeguarding Data in an Increasingly Digital World, SecurED Schools: K-12 Data Privacy and Cybersecurity Conference (January 2023)

School Bidding, Procurement, and Prevailing Wages: From the Basics to the Advanced, IASA Spring Legal Seminar (March 2022)

Making Sense of the Alphabet Soup: FERPA, COPPA, SOPPA, ISSRA, MHDDCA and PIPA, The Learning Technology Center of Illinois SecurED Schools Annual Conference (January 2022)





CATHERINE R. LOCALLO

Partner, Chicago

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PRACTICE AREAS

Board Governance
Education
Labor & Employment

EDUCATION

J.D., *cum laude*, The
John Marshall Law
School, Order of John
Marshall

B.S., Southern Illinois
University

ADMITTED TO PRACTICE

Supreme Court of
Illinois

U.S. Court of Appeals
for the Seventh Circuit

U.S. District Court for
the Central District of
Illinois

U.S. District Court for
the Northern District of
Illinois

Catherine R. Locallo, a distinguished legal professional, has devoted her career to the realms of labor and employment law, focusing on education and board governance matters. Her commitment is exemplified by her role as a counselor to employers, offering comprehensive guidance on employment law intricacies, collective bargaining, labor relations, and compliance with various acts, including the Freedom of Information Act and Open Meetings Act.

Catherine's strengths lie in her client-focused approach, problem-solving skills, and the ability to build strong relationships. Her enjoyment stems from problem-solving and the opportunity to foster improved relations between management and labor.

Catherine's journey into law began with a significant role as a paralegal before transitioning to become an attorney. Her early career as a paralegal influenced her decision to pursue law, a path that led her to join Robbins Schwartz in 2004. She worked diligently while attending law school at night and was admitted to the bar in 2009. Catherine's dedication to education law led her to become a partner at Robbins Schwartz in 2017.

Catherine's upbringing, with her father as an attorney, has instilled a strong work ethic that influences her approach to the law. Beyond her legal endeavors, she is a hockey mom, team manager, and a Peloton enthusiast. A lesser-known fact about Catherine is her passion for running marathons, a tribute to her best friend Farrah, who passed away from Leukemia when she was seven years old.

Awards

Honorable Gerald L. Sbarbaro Mentoring Award (2023)

Illinois "Rising Star," Employment & Labor Law (2015-2018)

Recent Publications

"Post-Muldraw Decision Addresses Evaluations and PIPs as Adverse Employment Actions," *Employment & Labor Law*, IICLE (2025)

"Substantive Amendments to Whistleblower Act Signed into Law," *Employment & Labor Law*, IICLE (2024)



ORGANIZATIONS

Chicago Bar Association

Illinois Council of School Attorneys

Illinois State Bar Association

National Council of School Attorneys

President, Justinian Society of Lawyers

Co-Chair, Justinian Society of Lawyers Endowment Fund Scholarship Committee

Member, Oakton Community College Paralegal Advisory Committee

Member, Triton College School of Business Advisory Legal Committee

President, Board of Directors, Glenview Stars Hockey Association

UNICO National

Contributing author, "Labor Relations: Contract Administration Including Unfair Labor Practices," *Illinois School Law*, IICLE (2024)

"U.S. Supreme Court Resolves Circuit Split for Title VII Claim Related to Job Transfer," *Employment & Labor Law*, IICLE (2024)

"EEOC Releases Proposed Regulations for Pregnant Workers Fairness Act," *Employment and Labor Law Flashpoints*, IICLE (2023)

Co-Author, "Seventh Circuit Addresses Employer Liability for Coworker and Supervisor Harassment and Challenges in Establishing Claims For Retaliation, Defamation, and IIED," *Employment and Labor Law Flashpoints*, IICLE (2023)

Co-Author, "Seventh Circuit Addresses Employer Liability for Coworker and Supervisor Harassment and Challenges in Establishing Claims For Retaliation, Defamation, and IIED," *Employment and Labor Law Flashpoints*, IICLE (2023)

"Each Discrete Statutory Violation of Biometric Information Privacy Act Is Actionable by Employees," *Employment and Labor Law Flashpoints*, IICLE (2023)

"Illinois Employers Ring in New Year with Five New Laws," *Employment and Labor Law Flashpoints*, IICLE (2022)

Recent Presentations

Collective Bargaining 101, IASA Legal Seminar (March 2025)

Collective Bargaining Strategies and Trends, South Suburban School Business Officials (February 2025)

2024 Hot Topics in Labor & Employment Law, The Chicago Bar Association (February 2025)

Which Hat Am I Wearing? Board Member Conundrums, IASB/IASA/IASBO 2024 Joint Annual Conference (November 2024)

Legal, Legislative and Ethics Updates, ICCTA (November 2024)

Compliance with Illinois Sunshine Laws, FOIA and OMA Basic Compliance Webinar (September 2023)

2022 Hot Topics in Labor & Employment Law, The Chicago Bar Association (February 2023)





HOWARD A. METZ

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PRACTICE AREAS

Commercial
Transactions
Construction
Education
Energy
Litigation
Municipal
Public Finance &
Taxation
Real Estate
Zoning, Planning &
Land Use

EDUCATION

J.D., IIT Chicago-Kent
College of Law

B.S., Political Science,
University of Iowa

ADMITTED TO PRACTICE

U.S. District Court for
the Northern District of
Illinois

Supreme Court of
Illinois

Howard A. Metz is an experienced legal professional known for his expertise in advising and representing various private and public entities, including school districts, community colleges, park districts, and municipalities. His legal practice spans a range of areas, with a primary focus on real estate, commercial transactions, construction law, and land use and zoning matters.

Howard has made significant contributions, particularly in resolving complex construction cases. His expertise includes handling disputes related to architectural fees, construction defects, bidding issues, and construction delays. Additionally, Howard has been actively involved in litigating matters pertaining to zoning laws and municipal control over school property.

Howard's legal practice is diverse and includes areas such as commercial law, construction law, education law, energy law, litigation, municipal law, public finance and taxation, real estate law, and zoning, planning, and land use.

As a prolific writer, Howard has contributed to various publications, sharing his insights on topics crucial to his practice.

Recent Publications

Contributing author, "School District Emergency Purchasing," *UPDATE Magazine*, Illinois ASBO (2024)

"Navigating Public Bidding Under the Illinois School Code" *UPDATE Magazine*, Illinois ASBO

Contributing author, "Joint Purchasing Everything You Want to Know but Are Afraid to Ask!" *UPDATE Magazine*, Illinois ASBO (2019)

Contributing author, "Public Body Social Media Rules Make Retention, Read Retrieval Imperative," *Chicago Law Bulletin* (2019)

Contributing author, "How Far Does the Law Allow Schools to Go?" *UPDATE Magazine*, Illinois ASBO (2018)

Co-author, "School Construction from Start to Finish: A Project Checklist," *School Business Affairs Magazine*, Illinois ASBO (2018)



ORGANIZATIONS

Illinois Association of
School Business Officials

Illinois Council of School
Attorneys

Contributing author, “Organization, Finance, and Property,” *Illinois School Law*, Illinois Institute for Continuing Legal Education (2017)

“Look Before You Leap: Evaluating Your Joint Purchasing Options,” *UPDATE Magazine*, Illinois ASBO (2016)

Contributing author, “School Property and Environmental Issues,” *Illinois School Law*, Illinois Institute for Continuing Education Legal Education (2010 and 2012)

Recent Presentations

Bidding 101, Illinois ASBO Rising Leaders in School Business (July 2025)

Building Better Bid and RFP Documents, Illinois ASBO Annual Conference (April 2024)

Innovative Solutions to Student Transportation Challenges, Illinois ASBO School Business Essentials Lunch & Learn Series (January 2024)





KEVIN P. NOLL

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PRACTICE AREAS

Education
Labor & Employment
Litigation

EDUCATION

J.D., The University of
Illinois Chicago School
of Law

B.A., Indiana
University

ADMITTED TO PRACTICE

U.S. Court of Appeals
for the Seventh Circuit

U.S. District Court for
the Northern District of
Illinois

Supreme Court of
Illinois

Kevin P. Noll's practice focuses in the area of labor and employment law. Kevin counsels school districts, community colleges, libraries, park districts and municipalities with issues involving employee discipline, internal investigations, employee leaves of absences, and alleged discrimination and harassment claims. Kevin also defends clients in litigation and administrative charges in federal and state court, the U.S. Equal Employment Opportunity Commission, the Illinois Department of Human Rights, and the Illinois Department of Labor. In addition to his experience in labor and employment law, Kevin has trained school districts and community colleges pursuant to Title IX of the Education Amendments Act of 1972.

As an attorney, Kevin strives to cut through complexity to provide clients with practical answers and pragmatic solutions.

Beyond his legal work, Kevin's interests include golf and spending quality time with family and friends.

Awards

Illinois Emerging Lawyers

Illinois "Rising Star," by Super Lawyers Magazine

Recent Publications

Contributing author, "Employee Discrimination," *Illinois School Law*, IICLE (2021, 2024)

"OSHA Pauses Vaccination and Testing ETS Following Legal Challenges," *Employment and Labor Law Flashpoints*, IICLE (2021)

"NLRB Takes New Look at Charter Schools," *Chicago Daily Law Bulletin* (2019)

Recent Presentations

Calculating Overtime & FLSA Update, 2025 Illinois ASBO Bookkeepers Conference (March 2025)

Addressing Employee Mental Health Conditions, IAPD/IPRA Soaring to New Heights Conference (January 2025)



ORGANIZATIONS

Chicago Bar Association

Illinois State Bar
Association

LEADERSHIP

Higher Education Practice
Group Leader

Hiring Employees in an Age of New Regulations: Salary and other Job Posting Requirements, Application and Interview Do's and Don'ts, Background Screening Parameters, and More, IAPD Legal Symposium (November 2024)

Benefit or Burden: Navigating Ever-Expanding Employee Leave Rules, IAPD Legal Symposium (November 2023)

Managing Employee Leave Rights Under the FMLA, ADA, and Illinois Law, IAPD/IPRA Soaring to New Heights Conference (January 2023)

Best Practices for Responding to Harassment and Discrimination Complaints, IAPD/IPRA Soaring to New Heights Conference (January 2023)





CAROLINE A. ROSELLI

Partner, Chicago

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PRACTICE AREAS

Education
Special Education
Student Rights

EDUCATION

J.D., *cum laude*, Loyola
University Chicago
School of Law

B.A., University of
Notre Dame

ADMITTED TO PRACTICE

Supreme Court of the
United States

U.S. District Court for
the Northern District of
Illinois

Supreme Court of
Illinois

Caroline A. Roselli is a dedicated attorney specializing in education law, higher education, special education, and student rights related issues. Her unwavering commitment is to ensure educational institutions receive the support, advocacy and collaboration they require to deliver quality education to students throughout their programs.

In her practice, Caroline provides invaluable counsel to K-12 school districts and higher education institutions on a broad spectrum of student-related matters. This includes advising on Title IX, discrimination, free speech, student discipline, student records, and related policy development. Caroline's expertise also extends to representation of schools in responding to complaints filed with regulatory bodies such as the Illinois State Board of Education, the Office of Civil Rights and the Illinois Department of Human Rights.

One of the areas where Caroline excels is representing public school districts at various critical special education proceedings. These include Individualized Education Program (IEP) meetings, due process hearings, and alternative dispute proceedings, such as mediations and resolution sessions. Her track record is notable for successfully defending school district decisions and prevailing at due process hearings, particularly on issues related to eligibility, residential placements, transition programming and denial of Free Appropriate Public Education (FAPE) claims. Her work on disability related claims extends to representation of higher education institutions on accommodation requests and discrimination complaints.

Caroline also performs extensive work with educational institutions to ensure compliance with Title IX and related laws in all aspects of employment and education, including admissions, academic programs, athletics and extracurricular access, and facilities access. Caroline also works with educational institutions to ensure Title IX compliance in light of the changing regulations.

Caroline's commitment to the field is further highlighted by her active involvement in the education community. She is a member of the Illinois Counsel for School Attorneys Executive Committee and has been a speaker at annual conferences for both the Illinois Association for School Boards and the Illinois Alliance of Administrators of Special Education. She is also the author and co-author of multiple publications, contributing her expertise to the legal education of her peers and the broader community.



ORGANIZATIONS

Chicago Bar Association

Illinois Bar Association

Illinois Council of School Attorneys

National School Attorneys Association

Caroline frequently conducts workshops and in-service programs on various education related topics. Her dedication to educating others within the field demonstrates her passion for promoting a comprehensive understanding of the legal issues facing education institutions.

Caroline grew up in a supportive environment that emphasized the value of education and community service. Her mother, a dedicated teacher, instilled in her a love for learning and a commitment to helping others. Meanwhile, her father served as a school board member and attorney, which further highlighted the importance of education policy and advocacy in their household. This background not only shaped Caroline's academic pursuits but also inspired her to engage actively in her community, fostering a passion for both teaching and leadership.

Awards

Illinois Leading Lawyers, School Law

Illinois Emerging Lawyer, School Law (2017-2018)

Illinois "Rising Star," Super Lawyers Magazine, Schools and Education Law (2012-2017)

Recent Publications

Co-Author, "Special Education," 2024 Edition School Law Personnel and Student Issues, *Illinois Institute of Continuing Legal Education*

Recent Presentations

Anxiety and School Refusal Post COVID: Constructing the Path Back to School, Large Unit District Association 2025 February Conference (February 2025)

ABCs, FAQs, and More on Three Bills about Bullying, Racism, and Tenure, ED-RED Member Meeting (September 2024)

Hot Topics in Special Education Law, Loyola University Chicago School of Law Education Law: A Year in Review Seminar (June 2024)

Transition Programming: Preparing Students with Disabilities for Life After High School, Illinois Alliance of Administrators of Special Education 2024 Winter Conference (February 2024)

Accommodating the High Achieving Student: Where to Draw the Line under 504, Illinois Alliance of Administrators of Special Education 2023 Fall Conference (October 2023)

Navigating the IEP Process when DCFS is Involved, Illinois Alliance of Administrators of Special Education 2023 Winter Conference (February 2023)





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PRACTICE AREAS

Education
Special Education
Student Rights

EDUCATION

J.D., Loyola University
College of Law

M.A., Loyola Marymount
University

B.A., Trinity College

ADMITTED TO PRACTICE

Supreme Court of Illinois

ORGANIZATIONS

Chicago Bar Association

Illinois Council of School
Attorneys

National Council of
School Attorneys

Board of Directors, North
Park Elementary School

Michelle L. Weber practices in education law, with a primary focus on special education and student matters. Michelle brings a wealth of experience to her role at Robbins Schwartz, representing educational institutions, including school districts, community colleges and private schools. Michelle works with clients on a wide range of student-related legal issues, including special education, student discipline, student records, free speech, and board policy development. Michelle is also a member of the firm's Freedom of Information Act and Title IX working groups and provides counsel to clients in these areas as well.

Michelle is passionate about education and her strengths lie in finding creative and practical solutions to complex legal issues. Prior to joining Robbins Schwartz, she served as an in-house attorney for Waukegan Public Schools and Chicago Public Schools, focusing on special education. Michelle began her career as a Teach for America Corps Member and middle school language arts teacher; an experience that significantly influenced her career trajectory. Drawing on her experience as a classroom teacher, Michelle offers clients a unique perspective, aiming to partner with them to achieve their goals while prioritizing the best interests of students.

Beyond her legal practice, Michelle actively contributes to the community. She serves on the Board of Directors of North Park Elementary School, expanding her commitment to education and experience in the field. Outside of her professional pursuits, Michelle enjoys running, yoga, hiking, and spending quality time with her family.

Recent Publications

"DeVos Rollbacks Could Hit Schools Hard," *Chicago Daily Law Bulletin* (2017)

Recent Presentations

Student Discipline and Trauma-Informed Practices for School Boards, Illinois State Board of Education Approved Professional Leadership Development Training (May 2023)

Navigating the IEP Process when DCFS is Involved, Illinois Alliance of Administrators of Special Education (February 2023)

Removals to Interim Alternative Educational Setting for 45 School Days... Who, What, Where, When, Why, and How? Illinois Alliance of Administrators of Special Education Winter Conference (February 2022)





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PRACTICE AREAS

Special Education
Student Rights

EDUCATION

M.P.P., Loyola
University Chicago

J.D., Loyola University
Chicago

B.F.A., New York
University

ADMITTED TO PRACTICE

Supreme Court of
Illinois

Claire E. Bufalino is an attorney at Robbins Schwartz, focusing on Special Education and Student Rights. She counsels school districts regarding IDEA and Section 504, student discipline, Title IX, student records issues and policy development. She assists school districts in responding to complaints from the Office for Civil Rights, Office of the Attorney General and Illinois State Board of Education, and she represents public school districts at IEP meetings, due process hearings, mediations, student discipline hearings and residency hearings.

Before practicing law, Claire worked as a program analyst at the U.S. Department of Housing and Urban Development, where she researched federal housing policy and worked in legislative and regulatory analysis and development. This role strengthened her ability to analyze complex legal and policy issues and reinforced her commitment to ensuring institutions have the knowledge and tools to stay compliant while supporting their communities.

Her interest in education law grew from early experiences working with children in nonprofits, music education, and childcare roles. Seeing how institutions shape opportunities, she pursued a legal career to support schools in creating equitable learning environments. In law school, she worked with students with disabilities in special education matters, which deepened her commitment to education law.

Outside of work, Claire is a dedicated runner who has completed the Chicago Marathon twice. She also enjoys exploring new restaurants across the city. A lesser-known fact about Claire is that she originally studied music, which shaped her understanding of how storytelling influences law, policy, and institutions.



ORGANIZATIONS

Chicago Bar Association

Illinois State Bar
Association





AIDAN C. FALK

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PRACTICE AREAS

Education
Litigation
Student Related Issues

EDUCATION

J.D., Loyola University
Chicago School of Law

B.A., University of
Michigan

ADMITTED TO PRACTICE

U.S. District Court for the
Northern District of
Illinois

U.S. District Court for the
Central District of Illinois

U.S. District Court for the
Southern District of
Illinois

Supreme Court of Illinois

Aidan C. Falk is an Associate Attorney renowned for her dedication to advocacy and passion for equality in the legal profession. Through focusing on Litigation, Education Law, and Student Related Issues, Aidan brings a unique perspective to her practice. With a background rooted in sports and a commitment to serving her community, she has become known for her unwavering commitment to her clients and her strong advocacy skills.

Aidan takes pride in her ability to work hard and ensure her clients receive the fullest degree of representation. Her career highlights include successful motions to dismiss and motions for summary judgment, as well as her continuous improvement in deposition and courtroom skills.

Aidan's journey into law began with a diverse range of experiences. Before attending law school, she worked as a legal assistant in a Real Estate/Estate Planning law firm in Chicago.

Inspired by her father, a litigator in New York, Aidan pursued a career in law to advocate for those who cannot advocate for themselves. She was drawn to the competitive and dynamic nature of litigation and began her journey in the medical malpractice/general liability/insurance defense world. Recently, Aidan shifted her focus to Education Law, particularly Title IX, influenced by her experiences playing softball at the University of Michigan under Coach Carol "Hutch" Hutchins, a Title IX pioneer.

Growing up witnessing her father's zealous advocacy and playing for Coach Hutch at the University of Michigan instilled in Aidan a desire to make a positive impact through her career. She approaches the law with the same dedication and discipline as she did athletics, striving to improve every day and make equality more attainable for all.

Outside of work, Aidan enjoys staying active and spending time outdoors. Her hobbies include running, rollerblading, and Pilates. She cherishes moments outdoors with her dog and finds joy in being surrounded by nature.



ORGANIZATIONS

American Bar Association

Chicago Bar Association

Illinois State Bar
Association





Robbins Schwartz
One Team. Making Your Mission Ours.



DANIELLE B. MCNAMARA

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PRACTICE AREAS

Commercial Transactions
Construction
Real Estate Development

EDUCATION

J.D., Loyola University
Chicago

B.A., University of
Illinois

ADMITTED TO PRACTICE

Supreme Court of Illinois

ORGANIZATIONS

Chicago Bar Association

Danielle B. McNamara is an Associate at Robbins Schwartz, where she practices in Commercial Transactions, Construction Law, and Real Estate Development.

Prior to joining Robbins Schwartz, Danielle gained valuable experience in the legal field. She worked for a residential real estate firm during her college years, where she gained insights into the intricacies of property transactions. Subsequently, she transitioned to a commercial real estate firm, where she handled a wide range of tasks, including purchases and sales of commercial properties. These experiences equipped her with a comprehensive understanding of real estate law, laying a solid foundation for her career as an attorney.

Danielle is an active member of the Chicago Bar Association, where she remains committed to staying updated on the latest developments in the legal field and connecting with fellow legal professionals. Her involvement in professional associations underscores her dedication to continuous learning and professional growth.

During her time at Loyola University's Business Law Clinic, Danielle had the opportunity to assist individuals and businesses in starting and expanding their ventures. This hands-on experience, coupled with her innate passion for helping others, solidified her decision to pursue a career in law.

Outside of her legal pursuits, Danielle enjoys spending time with her family and engaging in outdoor activities. She values work-life balance and strives to maintain a healthy and fulfilling lifestyle.

Recent Publications

Contributing author, "School Property and Environmental Issues," *School Law: Organization, Finance, and Property*, IICLE (2025)

Contributing author, "Competency in ADR: Assuring Ethical Practice through Competency and Communication," *DCBA Brief*, The Journal of the DuPage County Bar Association (2024)

Recent Presentations

Bridging SOPPA and NDPA: Key Change to Student Data Agreements in Illinois, SecurED Schools K-12 Data Privacy & Cybersecurity Conference (January 2025)





MATTHEW M. SWIFT

Associate, Chicago

312.332.7760

mswift@robbins-schwartz.com

PRACTICE AREAS

Board Governance
DEI Compliance
Education
Employee Benefits
Labor & Employment

EDUCATION

J.D., University of
Chicago Law School

M.P.P., University of
Chicago, Harris School
of Public Policy

B.B.A., summa cum
laude, Baylor
University

ADMITTED TO PRACTICE

U.S. District Court for
the Northern District of
Illinois

Supreme Court of
Illinois

Matthew M. Swift is a member of the labor and employment practice group. He counsels employers in various aspects of employment law, such as employee discipline, employment contracts, wage and hour laws, and employment discrimination matters under the Americans with Disabilities Act, Family and Medical Leave Act, Age Discrimination in Employment Act, Illinois Human Rights Act, Title VII, and other federal and state anti-discrimination laws. He also helps clients with labor relations matters such as grievances and traditional and interest-based collective bargaining.

Matthew also frequently advises on legal issues that are unique to public-sector clients and educational institutions, including compliance with the Illinois Freedom of Information Act, the Open Meetings Act, the First Amendment, and Title IX. He works with clients on some of their most complex FOIA requests and board governance questions.

Before moving to Chicago for law school or attending college in Texas, Matthew grew up in a California mountain town, about a 20-minute drive from the nearest stoplight. He loves life in the big city—especially the museums and great food—but his more folksy roots still occasionally make an appearance.

Matthew has a soft spot for alliteration thanks to a family tradition—each Swift family member's first initial matches their middle initial. He enjoys when his work requires careful interpretation or choosing precise language, and he always appreciates a clever turn of phrase.

Recent Publications

Contributing author, "Employee Discrimination," *Illinois School Law*, IICLE (2024)

"All Together Now – Employment Law Issues in the New Title IX Rules," *Chicago Daily Law Bulletin* (2020)

Recent Presentations

Illinois FOIA at 15: Recent Decisions and Developments, Illinois Association of School Administrators Legal Seminar (April 2025)



ORGANIZATIONS

Chicago Bar Association

Keep Calm and... Call a Lawyer? Spring 2025 Legal Updates, ICCCFQ Spring Conference (April 2025)

Legal ABCs of DEI EOs and OCR, Illinois Community College Trustee Association Meeting and Seminar (March 2025)

Please Proceed in an Orderly Fashion: Responding (or not) to Executive Orders, ED-RED Virtual Member Meeting (February 2025)

FOIA Fundamentals: The Bottom Lines for School Business Officials, Illinois ASBO Lunch & Learn Webinar (November 2024)

Beyond the Redaction Marker: Tools and Strategies for Managing Difficult FOIA Requests, Large Unit District Association Communications Conference (December 2023)

The Open Meetings Act: FAQs and Answers, Illinois Community College Trustee Professional Development Training (June 2023)

